



Person Specification
Specialist Pharmacist

Attributes	Criteria	Essential/ Desirable	Evidence
Personal Traits	Enthusiastic, motivated	E	Application & Interview
	Innovative	E	Application & Interview
	Empathic	E	Application & Interview
	Flexible	E	Application & Interview
	Team player	E	Application & Interview
Qualifications and Training	Masters degree in pharmacy or equivalent	E	Application & Certificates
	Membership of the General Pharmaceutical Council of Great Britain	E	Application & Certificates
	Post graduate qualification in clinical pharmacy or equivalent competency	E	Application & Certificates
	Supplementary/ Independent prescribing qualification	D	Application & Certificates
Experience and Knowledge	Post registration clinical pharmacy practice experience within clinical specialty (rheumatology/ MSK)	E	Application & Interview
	Experience of service development and staff management	E	Application/Interview/ Certificates
	Experience of planning, delivering and reporting	E	Application/Interview/ Presentation

	audit and research projects	E	Application/Interview/ Presentation
	Experience of planning, delivering and assessing teaching	E	Application & Interview
	Committed to continuing professional development	E	Application & Interview
	Knowledge of Microsoft Office		
Skills and/or Abilities	Good ability to communicate (verbally, written and formal presentations)	E	Application/Interview/ Presentation
	Good interpersonal skills	E	Application/Interview/ References
	Good numeracy skills	E	References
	Standard keyboard skills	E	Application & Presentation
	Personal organisational abilities	E	Application /Interview/ Reference
	Able to work to deadlines	E	Application /Interview/ Reference
Specific Job Requirements	Ability to be flexible to work out with core normal working hours	E	Interview